

CALIFORNIA JUDGES ASSOCIATION

The Voice of the California judiciary

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NICOLE VIRGA BAUTISTA EXECUTIVE DIRECTOR CEO

November 10, 2022

To: The Members of the Committee to Review the Operations and Structure of the California Commission on Judicial Performance

This memorandum is submitted on behalf of the California Judges Association (CJA) in response to the Research and Report Subcommittee's October 23, 2022 Updated Chart Reflecting Committee Discussions to Date Regarding Recommendations of the California State Auditor to the California Legislature and the Commission on Judicial Performance

Thank you for considering the positions stated in this memorandum along with the attachments.

A. The CJP Has No Authority to Overturn the California Supreme Court

For nearly 50 years, the Commission on Judicial Performance (CJP) has adhered to a clear and convincing standard of proof for finding judicial misconduct that is violative of the Judicial Canon of Ethics. In Footnote 7 of CJA's Memorandum submitted for this body's September 14 and 15, 2022 meetings, CJA asserted that the burden of proof should not be changed.

The standard of proof was promulgated by the California Supreme Court in *Geiler v. Commission on Judicial Qualifications* (1973) 10 Ca1.3d 270, 275 when it stated:

In reviewing the Commission's recommendation, we must address ourselves to the issue of the quantum of proof applicable to an inquiry concerning a judge. We believe the burden of proof imposed upon the examiners in such an inquiry should be analogous to that employed in State Bar disciplinary proceedings, wherein we require that charges of misconduct "be sustained by convincing proof and to a reasonable certainty and any reasonable doubts should be resolved in favor of the accused." (Moore v. State Bar (1964) 62 Ca1.2d 74, 79 [41 Cal.Rptr. 161, 396 P.2d 577].) (3) We accordingly declare the standard of proof in such an inquiry before the Commission to be proof by clear and convincing evidence sufficient to sustain a charge to a reasonable certainty. (Cf. Medoff v. State Bar (1969) 71 Ca1.2d 535, 550 (78 Cal.Rptr. 696, 455 P.2d 800].), emphasis added.

One might argue that the electorate's adoption of Proposition 190 in 1995 gave the CJP the authority to adopt its own rules and that the standard of proof is subsequently open for change by the commission. This argument, however, would be baseless. In *Oberholzer v. Commission on Judicial Performance* (1999) 20 Ca1.4th 371, 388, the California Supreme Court made it plain that the rulemaking authority transferred from the Judicial Council to the commission:

The electorate's passage of Proposition 190 in November 1994 directed the transfer of authority for rulemaking from the Judicial Council to the Commission. After Proposition 190 took effect in March 1995, the Commission invited public comment regarding proposed revisions to the rules, ultimately replacing California Rules of Court, rules 904.1 and 904.2(c), with virtually identical provisions, redesignated as Rules of the Commission on Judicial Performance, rules 110 and 111(c), effective December 1, 1996.

Just as the California Judicial Council would have no legal authority or jurisdiction to overrule the state's highest court, the CJP cannot overrule the California Supreme Court's establishment of the standard of proof.

Moreover, the California Supreme Court has continued to adhere to the clear and convincing standard of proof since the CJP was given its own rulemaking authority. An example can be found in *Broadman v. Commission on Judicial Performance* (1998) 18 Cal.4thl 1079, 1090:

In judicial discipline proceedings, this court reviews the record and determines whether there is "clear and convincing evidence" to sustain the charges to a reasonable certainty. (See, e.g., Dodds v. Commission on Judicial Performance, supra, 12 Ca1.4th at p. 168; Ryan v. Commission on Judicial Performance, supra, 45 Cal.3d at p. 530.) In In re Angelia P. (1981) 28 Cal.3d 908, 919 [171 Cal.Rptr. 637, 623 P.2d 198], we described "clear and convincing" evidence as "' "so clear as to leave no substantial doubt"; "sufficiently strong to command the unhesitating assent of every reasonable mind." ' "... Although we will carefully consider any diverse views expressed by the Commission, the ultimate decision we will have to make is whether there is clear and convincing evidence to sustain the charges.

The current standard of proof — established by the California Supreme Court — has been followed as *stare decisis* since 1973, for nearly 50 years. It would be highly improper for the CJP to enact a rule to modify the standard since such action is beyond its jurisdiction and authority. In addition, asking the Legislature to seek a modification of the high court's declaration of the burden of proof would be a gross violation of the separation of powers. As such, this committee should not seek to modify the current standard of proof for finding judicial misconduct.

Finally, the Subcommittee suggests that where a weaker constellation of evidence is all that is available — meaning misconduct cannot be proved by the long-standing clear and convincing standard — some lower level of discipline may be imposed. Specifically, the Subcommittee submits that evidence rising only to a preponderance of the evidence could be used for non-public proceedings. Preponderance of the evidence has been described as evidence that slightly outweighs countervailing facts. Disciplining a judicial officer on weaker evidence contravenes fifty years of the commission's own precedent and would open the CJP to numerous challenges and appeals.

First, in this United States, all those accused of any crime are held to the same standard of proof whether the charge be an infraction of speeding, a misdemeanor of theft, or a felony of homicide.

Each person accused is held to the same standard of proof and all receive equal constitutional protections. Second, the Subcommittee has not articulated any sound reason for adopting a lower standard of proof to allow weaker evidence to result in discipline. Is the only reason an agenda to increase discipline to appease public criticism from litigants who cannot show a nexus between their complaints about the judiciary with any CJP investigation or failing of the commission? Just as judges must act free of public influence to maintain the public's trust and confidence in the court system and to ensure judicial independence, the CJP should not fall sway to popular opinion. Further, in this instance, popular opinion actually supports the view that judges are fair, hard-working, and helpful—as is demonstrated by some of the attachments to this memorandum. The vocal public members who attend this committee's hearings are litigants who are unhappy with the legal rulings they received. They cannot demonstrate that these rulings were from bench officers who should have been investigated or disciplined by the commission.

If the CJP adopts a lower standard of proof to impose discipline on weaker evidence, the judiciary would surely lose confidence in the disciplinary process. The importance of the judiciary's trust in the system was discussed in CJA's initial memorandum (Argument C, page 9). Further, judges who receive non-public discipline based upon reduced evidence will certainly appeal to the Supreme Court to test the legitimacy of the commission's seismic decision to discard precedent set by the Supreme Court itself The increase in appeals would result in a rise in workload and expenses for the CJP. The Subcommittee's thought to apply the weaker evidence to non-public proceedings does not dampen CJA's concerns since this is the majority of discipline imposed by the commission and all discipline stings all the time, regardless of its public or private nature.

B. The CJP Should Not Change the Statute of Limitations

As recognized by the Subcommittee, statutes of limitations serve an important public interest—that of fairness. Such time limits protect everyone from injustices that flow from foggy memories, missing documents and witnesses who cannot be located. The commission should not seek a modification of the statute of limitations which spans 6 to 12 years depending upon where judges are in their term. The Subcommittee's concern appears to be with the tolling of a statute of limitations. CJA understands the concern and suggests that tolling might begin once a judge has been provided notice that an investigation has been commenced. This position is more inclusive than that suggested by the Subcommittee which has suggested tolling would occur with notice of a formal proceeding. CJA has additional views regarding modifications to the statute of limitations, but understands that the Subcommittee's current concern is purely focused upon the issue of tolling. A change in the statute of limitations would require a constitutional amendment. The issue of tolling, however may not require such an amendment.

C. Additional Matters for the Committee's Consideration

CJA agrees that the CJP should invest in more statistical collection and evaluation. The information from the Summary of Discipline Statistics 1990 to 2009 was most instructive. It continues to inform those who provide education in the area of judicial ethics. At present, however, the information is 13 years old and the demographics of California judiciary have changed tremendously

with significant increases in diversity from many underrepresented communities.' Given concerns about systemic bias in governmental entities, it is important to collect demographic data. Without such statistical information, there is no ability to assess for systemic biases.

CJA supports the institution of an ombudsperson at the CJP who can augment the commission's current outreach efforts and who can provide information to complainants, litigants, attorneys, bench officers, and others who may need explanation about its processes and procedures. The Subcommittee has considered recommending a constitutional amendment to enact additional disciplinary tools as well as other procedures to educate bench officers' about conduct that may cause the commission concern but which does not rise to the level of misconduct. The Office of the Ombudsperson — perhaps akin to the Office of the Legal Advisor which is separated from the CJP staff and post formal proceeding disciplinary tasks — could publish periodic newsletters educating the judiciary about trends or concerns stemming from complaints that might be dismissed. This could fulfill the CJP's role of public protection without the need for a constitutional amendment and it would provide a service to the judiciary and those using our courts. One would expect that such periodicals from the Office of the Ombudsperson would also be informative for the entities that provide ethics education for bench officers.

At its September 14 and 15 meetings, Committee Chair Beth Krom asked if "judges should know better" and if bench officers should receive training. Judge Erica Yew and Ms. Heather Rosing, on behalf of CJA, responded that California's judicial education is renown throughout the country and extremely well done. They suggested that more information could be provided by the California Judicial Council's Center for Judicial Education and Research (CJER). To address Chairperson Krom's question, CJA's Attachment #1 sets forth the 425 classes that CJER offered in FY 2022/2023 and FY 2023/2024. In addition to CJER programs, California judges can avail themselves of programs offered by CJA, the National Judicial College (NJC), The National Center for State Courts (NCSC), The Center for Judicial Ethics, and other providers.

Also at its September 14 and 15 meetings, a committee member expressed the belief that judges must be making rulings that put children at risk or that harms litigants since a number of public members had vocalized their discontent with the rulings in their matters. Judge Yew said she could fill the Judicial Council's Malcom M. Lucas Boardroom with satisfied court users. A small sampling of letters from court users can be found as Attachment #2. More letters can be provided in the future.

Finally, the Center for Judicial Excellence has spoken a number of times about a tragic case in which a child (known as "Picqui") was killed by his father. No nexus has been shown between the bench officer's decision to allow the father to have visitation with his child and any failing of the CJP or its processes. Indeed none can be shown as the visitation was stipulated to by the mother. Attachment #3 is the stipulation signed by both parents and filed with the Los Angeles Superior Court in *The Matter of the Dissolution of Marriage of Aramazd Andressian vs. Ana Estevez Andressian*. It appears that the terms of the visitation were agreed to by the parties and not the product of any judicial misconduct.

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The state's first Judicial Diversity Summit took place in 2006 in San Jose, California, and was organized jointly by the California Judicial Council and the California State Bar Association. After that summit, legislation was passed requiring the collection of demographic data for bench officers and much work has been done to diversify the judiciary and legal profession. Judicial demographic information can be found at Demographics of California State Justices and Judges

D. <u>Conclusion</u>

The CJA is most appreciative of the Subcommittee's and the Committee's important work on the issues raised by the Auditor's report as well as other issues currently being considered by this body. CJA is available to provide feedback, gather constituent input, and answer questions. Thank you for reading this submission.

E. Attachments

- 1. List of all CJER classes offered FY 2022/2023 and FY 2023/2024
- 2. Letters from Satisfied Court Users
 - a. Dave Shuster
 - b. Alyssa Lopez
 - c. Rosemary Smith (unsigned)
 - d. Card from a court litigant
 - e. Letter from a juror (juror's name has been redacted)
- 3. Minute Order and Stipulation and Order Regarding Custody, Visitation, Attorney Fees and Costs, and Other Issues re *In the Matter of the Dissolution of Marriage of Aramazd Andressian vs. Ana Estevez Andressian*.

ATTACHMENT #1

Plan If	Content	Plan Year 1 2022-2023	2023 -	Delivery Method	Course Length	Curriculum Committee	Target Audience
Salevida	Programs and Courses		2024				
NEWJUDGE	EDUCATION AND JUDICIAL ASSIGNMENT EDUCATION						
1	B.E. Witkin Judicial College of California			In Person	10 days	CJER Advisory Committee	Judges and SJOs
2	B.E. Witkin Judicial College of California			In Person	10 days	DER Advisory Committee	Judges and 510s
3	New Judge Orientation			In Person	5 days	CJER Advisory Committee	Judges and SJOs
4	New Judge Orientation			In Person	5 days	CJER Advisory Committee	Judges and SJOs
5	New Judge Orientation			In Person	5 days	CJER Advisory Committee	Judges and SJOs
6	New Judge Orientation			In Person	5 days	DER Advisory Committee	Judges and SJOs
7	New Judge Orientation			In Person	5 days	CJER Advisory Committee	Judges and SJOs
8	New Judge Orientation			In Person	5 days	CJER Advisory Committee	Judges and SJOs
9	New Judge Orientation			In Person	5 days	GER Advisory Committee	Judges and SJOs
10	New Judge Orientation			In Person	5 days	GER Advisory Committee	Judges and SJOs
11	New Judge Orientation			In Person	S days	CJER Advisory Committee	Judges and SJOs
12	New Judge Orientation			In Person	5 days	DER Advisory Committee	Judges and SJOs
13	New Judge Orientation			In Person	5 days	CJER Advisory Committee	Judges and SJOs
14	New Judge Orientation			In Person		DER Advisory Committee	Judges and SJOs
15	New Judge Orientation			In Person	5 days	DER Advisory Committee	Judges and SJOs
16	New Judge Orientation			In Person		DER Advisory Committee	Judges and SJOs
17	New Judge Orientation			In Person	S days	CJER Advisory Committee	Judges and 510s
18	New Judge Orientation			In Person	5 days	DER Advisory Committee	Judges and SJOs
19	New Judge Orientation			In Person	5 days	DER Advisory Committee	Judges and SJOs
20	New Judge Orientation			In Person	5 days	DER Advisory Committee	Judges and SJOs
21	New Judge Orientation			In Person	5 days	GER Advisory Committee	Judges and SJOs
22	New Judge Orientation			In Person	5 days	GER Advisory Committee	Judges and SJOs
23	Appellate Justice Orientation	Offered Ifs: Needed		In Person	1 day	Appellate	Justices
24	Appellate Justice Orientation		Offered if Needed	In Person	1 day	Appellate	Justices
25	Civil Law Basic Orientation (PAO)			In Person	4.5 days	Civil	Judges and SJOs
26	Civil Law Basic Orientation (PAO)			In Person	4.5 days	Civil	Judges and SJOs
27	Orientation for Experienced Civil Law Judges (PAO)			In Person	3 days	Civil	Judges and Sias
28	Orientation for Experienced Civil Law Judges (PAO)			In Person	3 days	Civil	Judges and SJOs
29	Limited Jurisdiction, Small Claims & Unlawful Detainer Orientation (PAO)			In Person	3 days	Civil	Judges and SJOs
30	Limited Jurisdiction, Small Claims & Unlawful Detainer Orientation (PAO)			In Person	3 days	Civil	Judges and SJOs
31	CECIA Overview		Every Other Year	In Person	2 days	Civil	Justices, Judges, Attorneys
32	Criminal Law Orientation (PAO)			In Person	4.5 days	Criminal	Judges and 510s
33	Criminal Law Orientation (PAO)			In Person	4.5 days	Criminal	Judges and SJOs
34	Criminal Law Orientation (PAO)			In Person	4.5 days	Criminal	Judges and SJOs
35	Criminal Law Orientation (PAO			In Person	4.5 days	Criminal	Judges and SJOs
36	Criminal Law Orientation (PAO)			In Person	4.5 days	Criminal	Judges and SJOs
37	Criminal Law Orientation (PAO)			In Person	4.5 days	Criminal	Judges and 510s
38	Traffic Orientation (PAO)			In Person	2 days	Criminal	Judges and 510s
39	Traffic Orientation (PAO)			In Person	2 days	Criminal	Judges and SJOs
40	Fundamentals of Felony Sentencing			In Person	2.5 days	Criminal	Judges and 510s
41	Fundamentals of Felony Sentencing			In Person	2.5 days	Criminal	Judges and SJOs
42	Fundamentals of Felony Sentencing			In Person	2.5 days	Criminal	Judges and SJOs
43	Fundamentals of Felony Sentencing			In Person	2.5 days	Criminal	Judges and SJOs
44	Advanced Topics In Felony Sentencing			In Person	2 days	Criminal	Judges and SJOs
45	Advanced Topics in Felony Sentencing			In Person	2 days	Criminal	Judges and 510s

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Plan 6	Content	Plan Year 1 2022-2023	Plan Year 2 2023-2024	Delivery Method	Course Length	Curriculum Committee	Target Audience
46	Homicide Trials			In Person	2 days	Criminal	Judges and SJOs
47	Homicide Trials	,		in Person	2 days	Criminal	Judges and SJOs
48	Death Penalty Trials			In Person	2 days	Criminal	Judges and SJOs
49	Death Penalty Trials			In Person	2 days	Criminal	Judges and SJOs
SO	Death Penalty Habeas Corpus Petitions after Prop 66			In Person	2 days	Criminal	Judges and SJOs
51	Death Penalty Habeas Corpus Petitions after Prop 66			In Person	2 days	Criminal	Judges and 510s
52	Family Law Orientation (PAO)			In Person	4.5 days	Family	Judges and SIOs
53	Family Law Orientation (PAO)			In Person	4.5 days	Family	Judges and 510s
54	Family Law Orientation (PAO)			In Person	4.5 days	Family	Judges and 510s
55	Family Law Orientation (PAO)			In Person	4.5 days	Family	Judges and SJOs
56	AB1058 Commissioners Orientation (PAO)			In Person	.75 day	Family	Judges and SJOs
57	AB1058 Commissioners Orientation (PAO)			In Person	.75 day	Family	Judges and SJOs
58	Dependency Law Orientation (PAO)			In Person	4.5 days	Juvenile	Judges and SJOs
59	Dependency Law Orientation (PAO)			In Person	4.5 days	Juvenile	Judges and SJOs
60	Dependency Law Orientation (PAO)			In Person	4.5 days	Juvenile	Judges and SJOs
61	Dependency Law Orientation (PAO)			In Person	4.5 days	Juvenile	Judges and SJOs
	Juvenile Justice Law Orientation (PAO)			In Person	4.5 days	Juvenile	Judges and 510s
63	Juvenile Justice Law Orientation (PAO)			In Person	4.5 days	Juvenile	Judges and 510s
64	Juvenile Justice Law Orientation (PAO)			In Person	4.5 days	Juvenile	Judges and SJOs
	Juvenile Justice Law Orientation (PAO)			In Person	4.5 days	Juvenile	Judges and SJOs
	Probate Orientation (PAO)			In Person	4.5 days	Probate	Judges, SJ0s; Probate Attorneys, Probate Examiners
	Probate Orientation (PAO)			In Person	4.5 days	Probate	Judges, SJOs; Probate Attorneys, Probate Examiners
CONTI	NUING JUDICIAL EDUCATION - EDUCATION FOR EXPERIENCE	D JUDGES					
68	Complex Civil Litigation Workshop			In Person	1 day	Civil	Complex Civil Judges
69	Complex Civil Litigation Workshop			In Person	1 day	Civil	Complex Civil Judges
	Evidence in Civil & Criminal Cases			In Person	3 days	Civil	Judges and SIOs
	Evidence in Civil & Criminal Cases			In Person	3 days	Civil	Judges and SJOs
	Evidence in Civil & Criminal Cases			In Person	3 days	Civil	Judges and SJOs
	Evidence in Civil & Criminal Cases			In Person	3 days	Civil	Judges and 510s
	NUING JUDICIAL EDUCATION COURSES - DOMESTIC VIOLEN	CE COURSES	AND PROG				
	Domestic Violence Institute: Orientation to Judicial Skills (VAWEP)						Judges and SJOs
	Ethics and Self-Represented Litigants in Domestic Violence Cases (VAWEP)			In Person	1.5 days	VAWEP	Judges and SJOs
	Ethics and Self-Represented Litigants in Domestic Violence Cases (VAWEP)			In Person	1.5 days	VAWEP	Judges and SJOs
	VAWEP Nuts and Bolts before Ethics and SRL course			In Person	.5 days	VAWEP	Judges and SJOs
	VAWEP Nuts and Bolts before Ethics and SRL course			In Person	.5 days	VAWEP	Judges and SJOs
	VAWEP Immigration Issues In Domestic Violence Cases			In Person	2 days	VAWEP	Judges and SJOs
	VAWEP Immigration Issues in Domestic Violence Cases			In Person	2 days	VAWEP	Judges and SJOs
	VAWEP Handling Sexual Assault Cases			In Person	2 days	VAWEP	Judges and 5105
	VAMEP - Handling Sexual Assault Cases			In Person	2 days	VAWEP	Judges and SJOs
	VAWEP Human Trafficking Cases	01 .		In Person	2 days	VAWEP	Judges and 510s
	VAWEP Human Trafficking Cases			In Person	2 days	VAWEP	Judges and SJOs
85	VAWEP Handling Cases Involving Abuse In Later Life 10	:::, ,-; •,		In Person	2 days	VAWEP	Judges and SJOs
	VAWEP Cow County Preconference Domestic Violence Course 10	?;11,, -, '`,		In Person	.5 days	VAWEP	Judges and SJOs
	VAWEP Human Trafficking	"+C-" , -,		In Person		VAWEP	Judges and SJ0s
	VANCE TO	##··· ···		In Person		VAWEP	Judges and SJOs
	VAMEP 180			In Person		VAWEP	Judges and SJOs
90	VAWEP TOD			In Person		VAWEP	Judges and 510s

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Plan B	Content	Plan Year 1	Plan Year 2	Delivery Method	Course Lenath	Curriculum Committee	Target Audience		
		2022-2023	2023-2024	,	, ,	3000000			
91	VAWEP TBO			In Person		VAWEP	Judges and SJOs		
92	VAWEP TBD			In Person		VAWEP	Judges and SJOs		
93	VAWEP TBD			In Person		VAWEP	Judges and SJOs		
94	VAWEP TBO			In Person		VAWEP	Judges and SJOs		
CONTIN	CONTINUING JUDICIAL EDUCATION COURSES - STATEWIDE INSTITUTES								
95	Cow County Judges Institute			In Person	2 days	CJER Advisory Committee	Judges and SJOs		
96	Cow County Judges Institute			In Person	2 days	CJER Advisory Committee	Judges and SJOs		
97	Appellate Justices Institute	Every.18 Miiiiiiiti		In Person	2 days	Appellate	Justices		
98	Civil Law Institute - A			Remote	1 days	Civil	Judges and SJOs		
99	Civil Law Institute - B			Remote	1 days	Civil	Judges and 510s		
100	Civil Law Institute - C			Remote	1 days	Civil	Judges and SJOs		
101	Civil Law Institute - 0			Remote	1 days	Civil	Judges and SJOs		
102	Criminal Law Institute - A			Remote	1 days	Criminal	Judges and SJOs		
103	Criminal Law Institute - B			Remote	1 days	Criminal	Judges and SIOs		
104	Criminal Law Institute - C			Remote	1 days	Criminal	Judges and SJOs		
105	Criminal Law Institute - D			Remote	1 days	Criminal	Judges and SJOs		
106	Family Law Institute - A			Remote	1 days	Family	Judges and SIOs		
107	Family Law Institute - B			Remote	2 days	Family	Judges and SJOs		
108	Juvenile Law Institute • A			Remote	3 days	Juvenile	Judges, SJOs; Probate Attorneys, Probate Examiners		
109	Juvenile Law Institute - B			Remote	1 days	Juvenile	Judges and SJOs		
110	Probate and Mental Health Institute - A			Remote	1 days	Probate	Judges, SJOs; Probate Attorneys, Probate Examiners		
111	Probate and Mental Health Institute - B			Remote	2 days	Probate	Judges, SJOs; Probate Attorneys, Probate Examiners		
LEADER	RSHIP TRAINING - JUDICIAL				<u>I</u>	1			
112	PJ/CE0 Management Institute			In Person	2 days	JBLD	P3/CEO		
113	PJ/CE0 Management Institute			In Person	2 days	JBLD	P3/CEO		
114	Supervising Judges Institute			In Person	2 days	JBLD	Judges and SJOs		
115	Supervising Judges Institute			In Person	2 days	MID	Judges and SIOs		
MANAG	ER/SUPERVISOR COURSES				<u>I</u>	1			
116	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
117	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
118	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
119	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
120	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
121	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
122	Institute for Court Management (ICM)			Remote	2.5 days		Manager/ Supervisors CEOs		
123	Institute for Court Management (ICM)			Remote	2.5 days		Manager/ Supervisors CEOs		
124	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
125	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
126	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
127	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
128	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
129	Institute for Court Management (ICM)			In Person	2.5 days		Manager/ Supervisors CEOs		
130	Institute for Court Management (ICM)			Remote	2.5 days		Manager/ Supervisors CEOs		
131	Institute for Court Management (ICM)			Remote	2.5 days		Manager/ Supervisors CEOs		
132	Core 40			In Person	4 days	AID	Manager/ Supervisors		
133	Core 40	1,		In Person	4 days	JBLD	Manager/ Supervisors		
134	Core 40	,		Remote	4 days	JBLD	Manager/ Supervisors		
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Plan #	Content	Plan Year 1 2022-2023	Plan Year 2 2023-2024	Delivery Method	Course Length	Committee	Target Audience
135	Core 40			In Person	4 days JBLD		Manager/ Supervisors
136	Core 40			In Person	4 days	JBLD	Manager/ Supervisors
137	Core 40			Remote	4 days	JBLD	Manager/ Supervisors
138	Advanced Core 40	•		In Person	3 days	Jew	Manager/ Supervisors
139	Advanced Core 40			Remote	3 days	JBLD	Manager/ Supervisors
140	Advanced Core 40			In Person	3 days	JBLD	Manager/ Supervisors
141	Advanced Core 40			Remote	3 days	JBLD	Manager/ Supervisors
142	Core 24			in Person	3 days	JBLD	Manager/ Administrator
143	Core 24			In Person	3 days	JBLD	Manager/ Administrator
	PERSONNEL INSTITUTES AND COURSES						
	Appellate Judicial Attorney Institute			In Person	2 days	Appellate	Judicial Attorneys
145	Appellate Judicial Attorney Institute			In Person	2 days	Appellate	Judicial Attorneys
146	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
147	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
148	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
149	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
150	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
151	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
152	CCTI/Court Clerk Training Institute			Remote	4 days	ATCO	Trial and Appellate Court Staff
153	CCTI/Court Clerk Training Institute			Remote	4 days	ATCO	Trial and Appellate Court Staff
154	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
155	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
156	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
157	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
158	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
159	CCTI/Court Clerk Training Institute			In Person	4 days	ATCO	Trial and Appellate Court Staff
160	CCTI/Court Clerk Training Institute			Remote	4 days	ATCO	Trial and Appellate Court Staff
161	CCTI/Court Clerk Training Institute			Remote	4 days	ATCO	Trial and Appellate Court Staff
162	Core Leadership and Training Skills	_ ′•		In Person	3 days	ATCO	Leads and Seniors
163	Core Leadership and Training Skills	-		Remote	3 days	ATCO	Leads and Seniors
164	Core Leadership and Training Skills			In Person	3 days	ATCO	Leads and Seniors
165	Core Leadership and Training Skills			Remote	3 days	ATCO	Leads and Seniors
166	Trial Court Judicial Attorneys Institute		Every Other Year	In Person	2 days	CIER Advisory Committee	Trial Court Attorneys
Regional	Courses						
JUDICIAL	(multiple offerings)						
167	Qualifying Ethics 8 Core Course			In Person	Multiple offerings	JBAEF	Justices, Judges, and SJOs
168	Qualifying Ethics 8 Core Course			In Person	Multiple offerings	JBAEF	Justices, Judges, and SJOs
169	Unconscious Bias			In Person	2 Offerings	JBAEF	Justices, Judges, Attorneys
170	Unconscious Bias			In Person	2 Offerings	JBAEF	Justices, Judges, Attorneys
MANAG	ER/SUPERVISOR (capacity Is 2 per year)						
171	Leadership Topic A			In Person		JBLD	Manager/Supervisor
172	Leadership Topic B			In Person			
173	Leadership Topic C "Appellate Only"			In Person			
174	Leadership Topic A			In Person		JBLD	Manager/Supervisor
175	Leadership Topic B			In Person			
176	Leadership Topic A			In Person		JBLD	Manager/Supervisor
177	Leadership Topic B			In Person			
		_			-		

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Plan ft	Content	Plan Year 1		Delivery Method	Course Length	Curriculum Committee	Target Audience
178	Leadership Topic C "Appellate Only"	2022-2023	2023 -2024	In Person			
	Leadership Topic A			In Person			
	Leadership Topic B			In Person		1810	Manager/Supervisor
	PERSONNEL (capacity is 6 per year)						rialiager/ super visui
181	Court Personnel: Staff Topic: Appellate Staff - A			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic : Appellate Staff -8			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - A			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - B			In Person		ATCO	Court Staff
185	Court Personnel: Staff Topic - C			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - A			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - 8					ATCO	Court Staff
188	Court Personnel: Staff Topic - C			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - A			In Person			
				In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - B			In Person		ATCO	Court Staff
191	Court Personnel: Staff Topic - C			In Person		ATCO	Court Staff —
192	Court Personnel: Staff Topic			Remote		ATCO	Court Staff
	Court Personnel: Staff Topic			Remote In Person		ATCO	Court Staff
	Court Personnel: Staff Topic : Appellate Staff -A			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic : Appellate Staff -B			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - A			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - B			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - C			In Person		ATCO	Court Staff
199	Court Personnel: Staff Topic - A			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - B			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - C			In Person		ATCO	Court Staff
202	Court Personnel: Staff Topic - A			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - 8			In Person		ATCO	Court Staff
	Court Personnel: Staff Topic - C			In Person		ATCO	Court Staff
205	Court Personnel: Staff Topic			Remote		ATCO	Court Staff
206	Court Personnel: Staff Topic			Remote		ATCO	Court Staff
Webiner s							
	Webinar SHP			Remote			
	Webinar SHP			Remote			
	Webinar SHP			Remote			
	Webinar SHP			Remote			
	Webinar TBD			Remote			
	Webinar TBD			Remote			
	Webinar TBD			Reroute			
	Webinar TBD			Remote			
	Webinar TBD			Remote			
	Webinar TBD			Remote			
217	Webinar TBD			Remote			
	Webinar TBD			Remote			
219	Webinar TBD			Remote			
220	Webinar TBD			Remote			
221	Webinar TBD			Remote			
222	Webinar TBD			Remote			
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Plan 0		B1 V 4	m v 2	la.:			
Plan U	Content	Plan Year 1 2022-2023	Plan Year 2 2023-2024	Delivery Method	Course Length	Curriculum Committee	Target Audience
223	Webinar TOO			Remote			
224	Webinar TOO			Remote			
225	Webinar TOD			Remote			
226	Webinar TBD			Remote			
227	Webinar TOD			Remote			
228	Webinar TBD			Remote			
229	Webinar TBD			Remote			
230	Webinar TOD			Remote			
231	Webinar SHP			Remote			
232	Webinar SHP			Remote			
233	Webinar SHP			Remote			
234	Webinar SHP			Remote			
235	Webinar TOD			Remote			
236	Webinar TBD			Remote			
237	Webinar TBD			Remote			
238	Webinar TOD			Remote			
239	Webinar TOD			Remote			
240	Webinar TBD			Remote			
241	Webinar TOD			Remote			
242	Webinar TOD			Remote			
243	Webinar TOD			Remote			
744	Webinar TOD			Remote			
245	Webinar TBD			Remote			
246	Webinar TOD			Remote			
247	Webinar TOD			Remote			
248	Webinar TBD			Remote			
249	Webinar TBD			Remote			
250	Webinar TOD			Remote			
251	Webinar TOD			Remote			
252	Webinar TOD			Remote			
253	Webinar TOD			Remote			
254	Webinar TOD			Remote			
Videos							
10MINUTE	MENTORS (capacity is 5 per year)						
	10 Minute Mentor TBD			Online			
256	10 Minute Mentor TBD			Online			
257	10 Minute Mentor TOD			Online			
	10 Minute Mentor TBD			Online			
	10 Minute Mentor TBD			Online			
	10 Minute Mentor TOD			Online			
	10 Minute Mentor TOD			Online			
	10 Minute Mentor TOD			Online			
	10 Minute Mentor TOD			Online			
	10 Minute Mentor TOD			Online			
	PERSONNEL VIDEOS (capacity is 12 per year)						
	Staff Video			Online			
	Staff Video			Online			
200							

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Plan II Content Plan Year 1 2022-2023 Plan Year 2 Plan Year 2 2023-2024 Delivery Method Course Length Curriculum Committee 267 Staff Video Online Online	Target Audience
Offine Offine	
268 Staff Video Online	
269 Staff Video Online	
270 Staff Video Online	
271 Manager/Supervisor Video Online	
272 Manager/Supervisor Video Online	
273 Manager/Supervisor Video Online	
274 Manager/Supervisor Video Online	
275 Manager/Supervisor Video Online	
276 Manager/Supervisor Video Online	
277 Staff Video Online	
278 Staff Video Online	
279 Staff Video Online	
280 Staff Video Online	
281 Staff Video Online	
282 Staff Video Online	
283 Manager/Supervisor Video Online	
284 Manager/Supervisor Video Online	
284 Manager/Supervisor Video Online 285 Manager/Supervisor Video Online	
285 Manager/Supervisor Video Online	
285 Manager/Supervisor Video Online 286 Manager/Supervisor Video Online	
285 Manager/Supervisor Video Online 286 Manager/Supervisor Video Online 287 Manager/Supervisor Video Online 288 Manager/Supervisor Video Online	
285 Manager/Supervisor Video Online 286 Manager/Supervisor Video Online 287 Manager/Supervisor Video Online	
285 Manager/Supervisor Video Online Online 286 Manager/Supervisor Video Online 287 Manager/Supervisor Video Online 288 Manager/Supervisor Video Online JUDICIAL VIDEO LECTURES (capacity is 6 per year)	
285 Manager/Supervisor Video Online Online 286 Manager/Supervisor Video Online 287 Manager/Supervisor Video Online 288 Manager/Supervisor Video Online 3UDICIAL VIDEO LECTURES (capacity is 6 per year) Video lecture TBD Online	
285 Manager/Supervisor Video 286 Manager/Supervisor Video 287 Manager/Supervisor Video 288 Manager/Supervisor Video 288 Manager/Supervisor Video 30 Online 31 DIDICIAL VIDEO LECTURES (capacity is 6 per year) 287 Video lecture TBD 30 Online 30 Online 31 Online 32 Online 33 Online 34 Online 35 Online 36 Online 36 Online 37 Online	
285 Manager/Supervisor Video Online	
285 Manager/Supervisor Video Online	
Manager/Supervisor Video	
285 Manager/Supervisor Video Online Online	
Manager/Supervisor Video	
285 Manager/Supervisor Video Online Online	
285 Manager/Supervisor Video Online	
Manager/Supervisor Video	
285 Nanager/Supervisor Video 286 Nanager/Supervisor Video 287 Manager/Supervisor Video 288 Manager/Supervisor Video 388 Manager/Supervisor Video 399 Manager/Supervisor Video 390 Video lecture TBD 390 Video lecture TBD 391 Video lecture TBD 391 Video lecture TBD 392 Video lecture TBD 393 Video lecture TBD 394 Video lecture TBD 395 Video lecture TBD 396 Video lecture TBD 397 Video lecture TBD 398 Video lecture TBD 399 Video lecture TBD 390 Video lecture TBD 391 Video lecture TBD 393 Video lecture TBD 394 Video lecture TBD 395 Video lecture TBD 396 Video lecture TBD 397 Video lecture TBD 398 Video lecture TBD 399 Video lecture TBD 390 Video lecture TBD 391 Video lecture TBD 392 Video lecture TBD 393 Video lecture TBD 394 Video lecture TBD 395 Video lecture TBD 396 Video lecture TBD 397 Video lecture TBD 398 Video lecture TBD 399 Video lecture TBD 390 Online 399 Video lecture TBD 390 Online 391 Video lecture TBD 391 Online 399 Video lecture TBD 390 Online 390 Online 390 Online 390 Online 391 Video lecture TBD 391 Online 392 Video lecture TBD 393 Video lecture TBD 394 Video lecture TBD 496 Video lecture TBD 597 Video lecture TBD 598 Video lecture TBD 599 Video lecture TBD 599 Video lecture TBD 590 Online 590 Video lecture TBD 590 Online	
285 Manager/Supervisor Video 286 Manager/Supervisor Video 287 Manager/Supervisor Video 288 Manager/Supervisor Video 289 Manager/Supervisor Video 300 Online 3100ICTAL VIDEO LECTURES (capacity is 6 per year) 310 Video lacture TBD 328 Video Lacture TBD 329 Video Lacture TBD 320 Video Lacture TBD 320 Video Lacture TBD 320 Video Lacture TBD 320 Video Lacture TBD 321 Video Lacture TBD 322 Video Lacture TBD 323 Video Lacture TBD 324 Video Lacture TBD 325 Video Lacture TBD 326 Video Lacture TBD 327 Video Lacture TBD 328 Video Lacture TBD 329 Video Lacture TBD 320 Video Lacture TBD 320 Video Lacture TBD 320 Video Lacture TBD 320 Video Lacture TBD 321 Video Lacture TBD 322 Video Lacture TBD 323 Video Lacture TBD 324 Video Lacture TBD 325 Video Lacture TBD 326 Video Lacture TBD 327 Video Lacture TBD 328 Video Lacture TBD 329 Video Lacture TBD 320 Video Lacture TBD 321 Video Lacture TBD 322 Video Lacture TBD 323 Video Lacture TBD 324 Video Lacture TBD 325 Video Lacture TBD 326 Video Lact	
285 Manager/Supervisor Video 286 Manager/Supervisor Video 287 Manager/Supervisor Video 288 Manager/Supervisor Video 289 Manager/Supervisor Video 280 Manager/Supervisor Video 280 Manager/Supervisor Video 281 Video lecture TBD 281 Video lecture TBD 282 Video Lecture TBD 283 Video Lecture TBD 284 Video Lecture TBD 285 Video Lecture TBD 286 Video Lecture TBD 287 Video Lecture TBD 288 Video Lecture TBD 289 Video Lecture TBD 290 Video Lecture TBD 291 Video Lecture TBD 292 Video Lecture TBD 293 Video Lecture TBD 294 Video Lecture TBD 295 Video Lecture TBD 296 Video Lecture TBD 297 Video Lecture TBD 298 Video Lecture TBD 299 Video Lecture TBD 290 Video Lecture TBD 290 Video Lecture TBD 291 Video Lecture TBD 295 Video Lecture TBD 296 Video Lecture TBD 297 Video Lecture TBD 298 Video Lecture TBD 299 Video Lecture TBD 299 Video Lecture TBD 299 Video Lecture TBD 290 Video Lecture TBD 290 Video Lecture TBD 290 Video Lecture TBD 291 Video Lecture TBD 292 Video Lecture TBD 293 Video Lecture TBD 294 Video Lecture TBD 295 Video Lecture TBD 296 Video Lecture TBD 297 Video Lecture TBD 298 Video Lecture TBD 299 Video Lecture TBD 290 Video Lecture TBD 290 Video Lecture TBD 291 Video Lecture TBD 291 Video Lecture TBD 292 Video Lecture TBD 293 Video Lecture TBD 295 Video Lecture TBD 296 Video Lecture TBD 297 Video Lecture TBD 298 Video Lecture TBD 299 Video Lecture TBD 290 Video Lecture TBD 290 Video Lecture TBD 290 Video Lecture TBD 291 Video Lecture TBD 290 Video Lecture TBD 291 Video Lecture TBD 291 Video Lecture TBD 292 Video Lecture TBD 293 Video Lecture TBD 295 Video Lecture TBD 296 Video Lecture TBD 297 Video Lecture TBD 298 Video Lecture TBD 299 Video Lecture TBD 290 Video Lecture TBD 290 Video Lecture TBD 291 Video Lecture TBD 291 Video Lecture TBD 291 Video Lecture TBD 291 Video Lecture TBD 292 Video Lecture TBD 293 Video Lecture TBD 294 Video Lecture	
285 Manager/Supervisor Video Online Online	
285	
285 Manager/Supervisor Video Online Online	
255 Manager/Supervisor Video Online Online	
255 Manager/Supervisor Video	
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Plan II	Content	Plan Year 1	Plan Year 2	Delivery Method	Course Length	Curriculum Committee	Target Audience		
		2022-2023	2023 -2024		Course Length	curriculari committee	raiget Audience		
	Legal Update			Online					
	Legal Update			Online					
	Legal Update			Online					
312	Legal Update			Online					
Continuing	ontinuing the Dialogue (capacity is 3 per year)								
313	Continuing the Dialogue			Online					
314	Continuing the Dialogue			Online					
315	Continuing the Dialogue			Online					
316	Continuing the Dialogue			Online					
317	Continuing the Dialogue			Online					
318	Continuing the Dialogue			Online					
Podcasts	(Capacity is 24 per year)								
319	Podcast -TBD			Online					
370	Pocicast - TBD			Online					
321	Pocicast - TBD			Online					
322	Podcast-TBD			Online					
323	Podcast - TOD			Online					
324	Podcast-TBD			Online					
325	Podcast - TOD			Online					
326	Podcast - TBD			Online					
327	Podcast - TOD			Online					
37.8	Podcast - TBD			Online					
329	Podcast - TBD			Online					
330	Podcast - TOD			Online					
331	Podcast - TBD			Online					
332	Podcast-TBD			Online					
333	Podcast - TOD			Online					
334	Podcast - TBD			Online					
335	Podcast - TBD			Online					
336	Podcast - TOD			Online					
337	Podcast - TBD			Online					
338	Podcast - TOD			Online					
339	Podcast-TOD			Online					
340	Podcast-TBD			Online					
341	Podcast-TBD			Online					
342	Podcast - TOD			Online					
343	Podcast - TBD			Online					
344	Podcast - TBD			Online					
345	Podcast-TBD			Online					
3:16	Podcast-TBD			Online					
347	Podcast - TOD			Online					
348	Podcast - TOD			Online					
349	Podcast - TOD			Online					
350	Podcast - TBD			Online					
351	Podcast - TBD			Online					
352	Podcast - TBD			Online					
353	Podcast - TBD			Online					

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Plan #	Content			Delivery Method	Course Length	Curriculum Committee	Target Audience
354	Podcast-TBD	2022-2023	2023 -2024	Online			
	Podcast-TBD Podcast-TBD			Online			
	Podcast-TBD			Online			
	Podcast-TBD			Online			
	Podcast-TBD			Online			
	Podcast - TBD			Online			
	Podcast - TED			Online			
	Podcast - TBD			Online			
	Podcast - TBD			Online			
	Podcast-TBD			Online			
364	Podcast-TBD			Online			
365	Podcast-TBD			Online			
366	Podcast-TBD			Online			
Offe	Courses						
COMPLE	ONLINE						
	New Online Course			Online			Judges and SJOs
368	New Online Course Court Staff			Online			Court Staff
369	Online Course Update			Online			Court Staff
370	Online Course Update			Online			Court Staff
ONLINE	TUTORIALS						
371	TBD - Staff Topic	-		Online		ATCO	Court Staff
372	MD • Staff Topic	1		Online		ATCO	Court Staff
373	TBD - Staff Topic			Online		ATCO	Court Staff
374	TED - Staff Topic			Online		ATCO	Court Staff
Updates	to Online Courses (Capacity 4 per year)						
375	Online Course Update			Online			
376	Online Course Update			Online			
377	Online Course Update			Online			
378	Online Course Update			Online			
379	Online Course Update			Online			
380	Online Course Update			Online			
381	Online Course Update			Online			
382	Online Course Update			Online			
Updates	to Publications (Capacity 16 per year)						
383	Felony Sentencing Handbook	r r				Criminal	
384	Felony Sentencing Handbook					Criminal	
385	Mandatory Jury Instructions Handbook					Criminal	
386	Mandatory Jury Instructions Handbook					Criminal	
387	California Judges Benchbook Civil Proceedings: Before Trial	tv _m .				Civil	
388	California Judges Benchbook Civil Proceedings: Before Trial					Civil	
389	California Judges Benchbook Civil Proceedings: Trial	,				Civil	
390	California Judges Benchbook Civil Proceedings: Trial					Civil	
391	California Judges Benchbook Civil Proceedings: After Trial					Civil	
392	California Judges Benchbook Civil Proceedings: After Trial					Civil	
393	California Judges Benchbook Civil Proceedings: Discovery	c.W." ;024-ta, tel:				Civil	
394	California Judges Benchbook Civil Proceedings: Discovery					Civil	
395	Domestic Violence Cases in Criminal Court Benchbook	'4				Criminal	
		'.&					

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Plan S	Content	Plan Year 1 2022-2023	Plan Year 2 2023-2024	Delivery Method	Course Length	Curriculum Committee	Target Audience
396	Domestic Violence Cases in Criminal Court Benchbook					Criminal	
397	Search and Seizure Benchbook					Criminal	
398	Search and Seizure Benchbook					Criminal	
399	Small Claims and Consumer Law Benchbook	'4j;				Civil	
400	Small Claims and Consumer Law Benchbook					Civil	
401	Publication Update—TBD	'/Y , j::;T•;it;tt/				Criminal	
402	Publication Update - TBD						
403	Publication Update - MD	:7;,					
404	Publication Update - TBD						
405	Publication Update - TBD	-':,,,'-§					
406	Publication Update - TBD						
407	Publication Update - TBD	2					
408	Publication Update - TBD						
409	Publication Update - TBD						
410	Publication Update - TBD						
411	Publication Update - TBD						
412	Publication Update - TBD						
413	Publication Update - TBD						
414	Publication Update - ISO						
New	Judicial Bench Tools						
415	Produced As Needed						
New	Staff Job Aids						
416	Produced As Needed						
Updates	to Bench Tools						
417	Updates As Needed						
418	DV Selected Case Summaries and Statutes					CJER Advisory	Judges and SJOs
419	DV Selected Case Summaries and Statutes					GER Advisory	Judges and SJOs
Updates	to Job Aids				_		
420	Updates As Needed						
Updates	to Course and Facilitation Guides						
421	General Ethics (lesson plan and course materials)					JBAEF	Judges and SJOs
422	Bench Demeanor (lesson plan)					JBAEF	Judges and SJOs
423	I Object! Civil Trial Evidence (lesson plan)					Civil	Judges and 510s
424	Summary Judgments Fairness Training (lesson plan)					JBAEF	Judges and SJOs
425	Preventing and Responding to Sexual Harassment					JBAEF	Judges and SJOs
		l					

ATTACHMENT #2

To Whom it may concern:

My experience being a participant in Santa Clara County Dependency Court has provided my family the opportunity to become whole. In 2009 due to my drug use my family was separated. This was an extremely hard thing for me to accept at the time. During those days, the people who I spent time together with had some very disturbing advice for me. They said that they have never seen a family put back together by the court. They said that once the court got my children there was no chance for me to regain custody of them and the best thing for me to do was to let them go. I was defeated and beaten but I could not simply let my child go with out some sort of fight that I fully expected to lose. My daughter was in foster care and my first bit of luck Judge Lucero granted my daughter to be placed with my parents. As time slowly ticked by the rest of my life was falling apart, I was homeless and using meth at a fevered pace. Very soon came my Juris/Dispo hearing, I entered the court with trepidation, fearing that I will never have my daughter back and my life would change forever. My life did change, and it has never been better. Judge Lucero did keep my child in foster care with my parents. This gave me the only opportunity that I needed to get right. If it were not for Judge Lucero and the courts intervention I would not have changed, I had 29 years of continued drug use to make a change and I never did. When I left that court room that day, Judge Lucero gave me hope, she gave me the first feelings of hope in so many years. I had the opportunity to participate in DDTC, I would go to court every week at first. I was still using but Judge Lucero continued to encourage me that I could do it and she was willing to stand by me. I eventually did get clean; I owe my life to Judge Lucero and I owe my family to her as well. In 2011 my case was closed with custody to both me and my wife. Our daughter was the beneficiary of the court intervention, she was able to remain with us in our very own home that was provided to us by a court program that Judge Lucero was the driving force it is bringing it to court involved families. It is called the Family Unification Program (FUP) we were one of the lucky families to receive a lifetime voucher for low-income families through HUD. Judge Lucero has been working for betterment of families ever since I met her in March 2009!

In 2012 I was asked if I wanted to come work in those same courts that gave my family the amazing life we now enjoy. I jumped at the opportunity and feel so very blessed to share these same goals and beliefs. I have worked for DAC for over 10 years and have been able to give that voucher to another deserving family. I have worked alongside so many Judges it boggles my mind, no less than 13. My experience working with them has been the most gratifying professional experience in my life. I have found every Judge in Dependency to have a kind well-meaning demeanor. Repeatedly I see our dependency court judges encourage, motivate and show empathy. I truly feel that our dependency court judges want nothing more than to have children with their parents. I was shocked to hear that there are some in our community who feel different. Then I remember where I came from and the beliefs that I had when I first walked through those doors. I work on behalf of the parents during there court cases and of course I am upset when one of my parents is unsuccessful, but I understand why the decisions are made and I feel that every one of those difficult decision doesn't come easy or quickly from the Judges. This chapter of my life has been the most gratifying due to the work of our dependency judges I see them on a daily basis working for families and preservation of the family unit.

Sincerely yours,

Daive/Sh4A4tor

Dave Shuster Mentor Parent Program Manager Dependency Advocacy Center <u>dshuster@sccdac.org</u> To Whom It May CONCERN.

My Name is Alysea Lopez NOW MENTOR POWERST FOR Depency Advocacy Center (DAC) in Judge Yens (DWC) DEPENDENCY WELLNESS CONST. I would like to shake my Experience with judges in both Clark County, Las Vegas , NV and Santa Clara County, Sun Jose, CA. I coold only imagine the responsibility of any judge. Especially judges IN depency ourt. In Clack County I do not recall the Name of my CPS judge, maybe because I played my part well ! Say that because I did not utilize the services on my case plan and had reservations for my days use above the responsibility of my children's well bring. I don't recall how any of the proceedings went except that the ord cesult ended in the return of my child while pregnent and using with my 3ed. Who benefitted? No one Especially, not my clair son who get dragged through another dependency case in Souta Clara. He didn't get removed I gave him and his guargest spother to the dept. because I couldn't pretend I could manage. Without hesitation the judge took judistiction over them. For their health, mental health and stubility. A reunification plan was accepted that 1 did not follow sneedly until well after browths of services. Because of my lock of effort a heart rese place wouldn't have permitted be more mouths of services. The prage didn't give up on me when I didn't really believe in myself. Then on too of being apart of DWC it helped with tailored suppose to me, a Mentue Parent who could relate to me and a difficent judge with compassion to support parents through the difficult vavigation of learning tillie in subriety

This judges I personally work with and had the privilege to be in there would room do care about the family as a unit and each member inclinidually. We are all just people trying to help people.

The judge in Clark County, and they do my family must benefit by giving me back my child in the same situation to not keep my family apart or world it have been better that they hold me accountable and gave me more services and supported me at least 6 more additional months? We will neverther with additional time I could have very well came back like I alid.

The judges in Souta Clara that I have worked with understand the hoops to jump through to make the hand life changes to parent well and live clean and sober. In the legal court the judges participate in tomily Reunification Day to acknowledge the handwork put forward by the parent/s They give of their time and are firm and flexible with services that are suggested to the benefit of the parent/s and child/ren.

If a purient autinues to struggle with what's keeping them recently they need not to give up Tey something different. Make known them struggles to get the right services. Also, in the beginning provide family that can and willing to be placement for the child. Ultimately, judges

SEEING Flows in others 1: easy. Evaluting overselves takes a person of growth and humility. There are always things that can be improved on, especially, as possents. The services court ordered and the charges needed to be made may seem hard to accomplish but they are not impossible.

Judges agen't perfect but they do not go locking for families to keep a part Thank you for your time.

Much Respect, Alyssa Lopez 11:03 2022 Dear FWC Team,

I want to thank all of you for actively participating in what I believe to be my resurrection. I was lost, confused and definitely going down the long hard path to death.... Once arrested, my life took an uphill spiral that led me to people and places I had never dreamed of. People that saved my life and my soul, starting with this courtroom. You have given me more than just my daughter back; you have given me a life. I love who I have become. I have mended relationships with my family that I thought I would never speak to again and I couldn't have done it without being here and doing the "steps" of recovery.

I had never heard of Narcotics Anonymous until you sent me there.

What an amazing life I have now. I have gifts beyond my wildest dreams.

I came in here with nothing but the clothes on my back and you have given me my daughter, my home, a job, transportation and pretty much anything I needed whenever I needed it. I am going back to school and so far I am a straight A student. I have never had an A in my life. Also if my daughter knew what was really going on, she would say thank you for giving me my morn back.... Thank you for saving my life and believing that somewhere deep down inside I was still alive.

Dow Ludge you

For everything you have done for me, for seeing something I did not, a future, At the beging of my cax I was an addet, living in a tenty many texts, we health core estranged from my family, living a beging of I your chan't solver, I am a to list of I your chan't stakes have a locateful sincle for the 2d street stakes have a locateful sincle for the 2d street stakes have a locateful sincle for the 2d street stakes have a locateful sincle for the 2d street stakes have a locateful sincle for the 2d street stakes have a locateful sincle for the 2d street stakes have a locateful sincle for the 2d street stakes have a locateful sincle for the 2d street stakes have a locateful sincle for the 3d doctors and having a reason to saile and can see a Cature to mysolic A this is became of you. I want to thank you for treating there with

You're always saying something thoughtful or doing something kind.

And today I want to be sure you know how very much you're appreciated.

the dignity and respect I distribuse our hour for myself, four Kindness and composition you show in your courtion and composition you show it toked forward to your present and outcomesquent Kept me to your present and outcomesquent Kept me going when there were tough, I talk that if your present was provided at Mr. I was some like you was provided to Mr. I was some like you all right. Threak you are?

78/8/F Stearest Judge Kaluttman,
I'd like to express my
grantitude to you dear sir. Your
care and consideration for everyone in court is respectable. Is a Victim of generational sexual abuse, are of my abusers was Sent to trace I was a witness in this trive and remember the judge prosecutive, defense especially ALL treated me judgingly Keeping in mind my 2950 was 35 years lago, I still remember the Shame and embarassines than the crime whom thed against me I appland you! Thank you again P.S. Dease Counseling 2) impostant ACUSC Make it mandening (if found guilty) in sentencine.

ATTACHMENT #3

2 3 4 5	REBECCA D. LIZA it RAGA, SBN 225481 JENNIFE M. LAWLOR, SBN 245270 LIZARRAGA LAW, AFC 530 W. OJAI AVE., SUITE 107 OJAI, CA 93023 TEL: (818) 985-1983 FAX: (818) 985-1988 Attorneys for Petitioner, ARAMAZD ANDRESS	FILED Superior Court of Califor County of Los Angeles FEB 211011 Sherri R. Carter, Exe uti' e Uilic Br Michael Hart				
7	SUPERIOR COURT OF T	E STATE OF CALIFORNIA				
9	FOR THE COUNT	OF LOS ANGELES				
10						
11	In the Matter of Dissolution of Marriage of	Case No.: BD639061				
1 2	ARAMAZD ANDRESSIAN,	STIPULATION AND ORDER				
43	Petitioner, vs.) REGARDING CUSTODY, VISITATION,) ATTORNEY FEES AND COSTS, AND) OTHER ISSUES				
1 4	ANA ESTEVEZ ANDRESSIAN,					
15	Respondent.	3-13-17				
16	•					
18	Petitioner ARAMAZD ANDRESSIAN	, ·	•			
2 0	of record, REBECCA D. LIZARRAGA, and Re					
2 1	(hereinafter "ANA"), by and through his attorned	y of record, NAZANIN MANI of	LAW			
2 2	OFFICES OF NIGEL BURNS, hereby stipulate	to the following:				
323 324 \$.;') 25	1. There is one minor child in this not provided in the second of the se	atter, ARAMAZD ANDRESSIAN	II (DOB			
	A. The court's basis for exer	ise of jurisdiction over ARAMAZE	II in this			
	proceeding is under the C	alifornia Family Code in which this	court is			
	STIPULATION .	ND ORDER RE CHILD VISITATION - 1 -				

authorized to make child custody orders (Family Code \$3021 (a)-(g) or Family Code \$3104) and;

- B. The country of habitual residence of ARAMAZD II for all purposes is the United States, (42USC§1 1601 et seq.) and;
- C. The home state for ARAMAZD II for all purposes is the State of California, (Family Code §3421, 42USC§1 1601 et seq.)
- D. The parties were given notice and an opportunity to be heard, as provided by the laws of the State of California and all necessary parties have acquiesced in this court's exercise of jurisdiction over the custody of the minor child.
- E. Any violation of the custody and visitation order herein may subject the party in violation to civil or criminal penalties, or both.

CHILD CUSTODY AND VISITATION

- 2. The Maternal Grandmother, DONNA ESTEVEZ (hereinafter "DONNA") shall not transport ARAMAZD II to and from custodial exchanges. DONNA shall not be present at any custodial exchanges.
- 3. The parties' April 29, 2016 custodial order is hereby modified, regarding the exchange time for ARAMAZD II. The exchange time for ARAMAZD II shall now be 6:30 P.M. inside the police station, as opposed to 1:00 P.M. as outlined in the April 29, 2016 order. This shall allow ANA to be present at custodial exchanges of ARAMAZD II. All other orders regarding custody shall remain in full force and effect.
- 4. ANA and ARA stipulate and the court orders ARAMAZD II may be registered i•D with the South Pasadena School District in order.grer. secure a kindergarten spot for ARAMAZD

II. Pursuant to court order, ANA's counsel is currently in possession of ARAMAZD II's Birth Certificate. ANA's counsel shall give ANA, ARAMAZD II's Birth Certificate so ARA and ANA may register ARAMAZD II with the South Pasadena School District. After registration is complete, ANA shall return the Birth Certificate to her counsel, and ANA's counsel shall email ARA's counsel a copy of the Birth Certificate to confirm it has been returned. This agreement and order is made without prejudice, and ARA and ANA must agree on what school ARAMAZD II will attend, or if they are unable to reach an agreement, the court shall decide what school ARAMAZD II will attend. AΤ FEES AND COSTS

- At this time, the proceeds from the sale of the family residence are being held in \$15,000.00 5. the attorney-client trust account of ARA's counsel, REBECCA D. LIZARRAGA. ARA and ANA stipulate and the court orders they shall each receive \$30,000.00, for a total of \$60,000.00, from the funds currently held in trust to be utilized towards attorney fees and costs. Said distribution of attorney fees shall be without prejudice and subject to reallocation at the time of trial. Upon distribution of the funds, ARA's counsel shall provide an updated account of the funds held in her attorney-client trust account.
- 6. On February 16, 2017, the court ordered a two (2) day Parenting Plan Assessment, for a total cost of \$1,950.00. The court ordered the cost is to be equally shared by orders ARA's counsel, REBECCA D. LIZARRAGA, shall issue a check from the parties' funds currently held in trust in the amount of \$1,950.00 in order to pay for the Parenting Plan Assessment, without prejudice and subject to reallocation at the time of trial.

to be wised into Ana's Account and \$15,000.00 into Nigel BURN'S Acct. NM MS

STIPULATION AND ORDER RE CHILD VISITATION

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OTHER ORDERS:

- Upon execution of this Stipulation by both parties and counsel, the hearing 7. currently scheduled for March 7, 2017, and brief scheduling, regarding the registration of the ARAMAZD II in school, and the hearing currently scheduled for March 13, 2017, and briefing schedule, regarding transportation of ARAMAZD II, shall be taken off calendar.
- 8. ANA and ARA shall execute any documentation necessary to carry out the terms of this stipulation and order.
- Any orders not in conflict with the orders herein shall remain in full force and 9. effect.

IT IS SO STIPULATED AND	AGREED:	/
Date: 2/20/17	Herez	n/[/
7 // /	ARAMAZE ANDRESSIAN, Petit	per -
Date: 2 20 17	Mara X 4gal - A	ndressr_
, ,	ANA ESTEVEZ ANDRESSIAN, R	espondent

APPROVED AS TO FORM AND CONTENT:

REBECCA D. LIZARRAGA; Attorney for Petitioner

Date: 2/20/17

LIZARRAGA LAW, APC.

IT IS SO ORDERED

JUDGE OF THE SUPERIOR COURT

EASTERN

STIPULATION AND ORDER RE CHILD VISITATION

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Date:

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SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

Date

04-13-17

Honorable

Honocable

#5

Mark H. Epstein

M. Robinson

Judge M. Hart

Judge Pro Tern

Deputy Sheriff

Spremo Wong, CSR #11117 Dept: Dept.

CE 81 CE81

Reporter

Deputy Clerk

Court Assistant

8:30 am.

BD639061

Aramazd Andressian (X)

VS.

Ana Estevez Andressian (X)

Counsel For Petitioner:

Counsel For

Respondent:

Rebecca Lizarraga (X)

Nigel Burns (X)(x) Nazanin Mani (x)

NATURE OF PROCEEDINGS: HEARING ON PARENTING PLAN ASSESSMENT 2 (SET BY COURT 2/16/17)

TRIAL SETTING CONFERENCE (CONTINUED FROM 12/13/16)

Matter is called for hearing.

The parties meet with the Child Custody Evaluator in the morning session, and return into court in the afternoon session.

Petitioner and Respondent are sworn and testify.

The matter is settled pursuant to written Stipulation and Order signed by the parties and filed this date.

The Trial Setting Conference is continued to 08-09-2017 at 8:30 a.m. in this department. Both parties and counsel are to be present pursuant to Local Rule 5.13. The case may be referred to the Daily Settlement Officer.

The parties are each given a copy of the court's Trial Setting Conference order this date in open court.

Notice is waived.

Moplain.doc

Page 1 of 1

Dept. Day: CE 81 [CE81] MINUTES ENTERED

04-13-17

COUNTY CLERK

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		Reserved for Clork's File Stamp	
	SUPERIOR COURT OF CALIFORNIA COUNTY OF LOS ANGELES	FILED Superior Court of California County of Los Angeles	
STANLEY 111 NORT	IUSE ADDRESS: NOSK COURTHOUSE - CENTRAL H HILL STREET ILES, CA. 90012	APR 13 2017	
PETITION	ANDRESSIAN SIN		
RESPOND		Michael Hart	
	TRIAL SETTING CONFERENCE ORDER	CASE NUMBER: B 063906/ DEPARTMENT: 81	
□ 1.	The parties shall schedule and attend a mediation Services Mediation Office (in Room 241) to discuss agreement on child custody and visitation issues n	uss and try to reach an	
2.	Petitioner and Respondent shall (1) complete the Our Children First program (either on-line or in person), and (2) file a Certificate of Completion with the court no later than		
3.	Completion of Discovery		
j	Pursuant to the stipulation of the parties, the discovery cut-off is 3/2 1/17. The discovery (pursuant to Code of Civil Proceed later than that date. Purcept that Path 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2	e parties shall complete all lure §§ 2024.010-2024.030) no laner's deposition way to I T are to complete discovery in this	
□4.	Petitioner shall (1) serve on the other party his or of Disclosure and Final Declaration of Disclosure required by Family Code §§ 2104 and 2105, and Service of the disclosure(s) on Judicial Council for later than	(2) file a Declaration Regarding	
□5.	Respondent shall (1) serve on the other party his Declaration of Disclosure and Final Declaration documents required by Family Code §§ 2104 and Regarding Service of the disclosure(s) on Judicial court no later than	2105, and (2) file a Declaration	

□ 6.	All pension plans that are required to be joined as parties to the case shall be joined no later than
7.	All necessary parties shall be joined as parties to the case no later than
8.	Preliminary efforts to settle the case.
	A. The parties and their counsel shall hold a settlement meeting in person to discuss and try to settle all disputed issues no later than
	B. The parties and their counsel shall hold a mediation with the Family Law Daily Settlement Officer (in Room 205 or 207B of this Courthouse) to discuss and try to settle all disputed issues on Aug. 1, 2017.
X 6-	The Trial Setting Conference is continued to <u>for. 9, 2017</u> , at 8:30 a.m., in Department 81.
7	Each party shall file with the court and serve on the other party (1) a trial brief which includes a list of the issues in dispute for trial, (2) a list of witnesses to be called at trial, (3) a list of nonimpeachment exhibits to be offered at trial, and (4) a current end completed income and Expense Declaration (Judicial Council form FL-159) no later than June 30, 2017. Each party shall also serve on the other party copies of all nonimpeachment exhibits he or she intends to offer at trial no later than June 30, 2017. The parties will file a polaried laws trial no later than June 30, 2017. The parties will file a polaried laws to expense performs to (after them 10) of the court should not impose money sanctions in an amount not to exceed \$\frac{30}{2}\$ against Petitioner/Respondent pursuant to C.C.P. § 177.5 for violation of the court's order, filed
	The hearing on the Order to Show Cause is set for, at 8:30 a.m., in Department 81. Any declaration in response to the court's Order to Show Cause shall be filed with the court and served no later than The parties may seek the assistance of the Family Law Self-Help Center (in
Roon	426 of this Courthouse) to help them comply with the orders set forth above.
ITIS	SO ORDERED.
Date	d: 4/13/17 Robert B. Broadbelt III Black opstein
	Judge of the Superior Court